No. 337

MECEIVED
MAR 23 1 58 PH BY
OFFICE OF THE GOVERNOR

## WEST VIRGINIA LEGISLATURE

**REGULAR SESSION, 1984** 

# ENROLLED

SENATE BILL NO. 337\_

(By Mr Cook, MR. BOEHNER, Et Al)

PASSED MAKEL 9 1984 In Effect ارا بالدال 1984



## ENROLLED

## Senate Bill No. 337

(By Mr. Cook, Mr. Boettner, Mr. Nelson and Ms. Chace)

[Passed March 9, 1984; to take effect July 1, 1984.]

AN ACT to amend chapter thirty of the code of West Virginia, one thousand nine hundred thirty-one, as amended, by adding thereto a new article, designated article thirty, relating to the licensing of social workers; purpose; definitions; examining board created; powers and duties; license required; prohibited practices; criminal penalties; license classification; qualifications; exemptions; grounds for disciplinary proceedings; temporary permit; renewal of license; display of license; fees; contributions; privileged communications; open meetings provision; and program termination.

Be it enacted by the Legislature of West Virginia:

That chapter thirty of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended by adding thereto a new article, designated article thirty, to read as follows:

#### ARTICLE 30. SOCIAL WORKERS.

### §30-30-1. Purpose.

- The Legislature finds that the profession of social work
- 2 profoundly affects the lives of the people of this state.
- 3 The profession of social work exists to provide humane
- 4 and effective social services to individuals, families, groups,
- 5 communities and society in order that social functioning
- 6 may be enhanced and the quality of life improved.
- 7 Social workers are involved with individuals who are
- 8 hurt, vulnerable and having difficulty in areas of their lives

9 which are extremely sensitive. Failure to help these individuals, whether through incompentence or irresponsibility, is a serious matter. These individual citizens have the potential to be greatly harmed by the services of ill-prepared and incapable persons acting as social workers. The economic burden of social services which do not give effective aid is a serious social problem.

It is the purpose of this article to protect the public by setting standards of qualification, education, training and experience for those who seek to engage in the practice of social work and to promote high standards of professional performance for those engaged in the profession of social work.

## §30-30-2. Definitions.

- 1 (a) "Board" means the state board of social work 2 examiners established by this article.
- 3 (b) "Social work" means the profession that provides
  4 the formal knowledge base, theoretical concepts, specific
  5 functional skills and essential social values which are used
  6 to implement society's mandate to provide safe, effective
  7 and constructive social services through the professional
  8 activities of helping individuals, groups or communities
  9 enhance or restore their capacity for social functioning, and
  10 preventing or controlling social problems and altering
  11 societal conditions as a means toward enabling people to
  12 attain their maximum potential.
- 13 (c) "Social worker" means a person who represents
  14 himself or herself to the public by the title "social worker,"
  15 and, under this title offers to render or renders services
  16 involving the application of principles, methods and
  17 procedures of the profession of social work to individuals,
  18 families, corporations or the public for financial
  19 compensation: *Provided*, That social workers as defined by
  20 this article, does not mean any person who may voluntarily
  21 serve in an advisory capacity in situations dealing with
  22 social and family matters while not holding himself or
  23 herself out to the public as a social worker.
- 24 (d) "Social work practice" means the professional 25 application of social work values, principles and techniques 26 to one or more of the following ends: Enhancing the 27 developmental, problem-solving and coping capacities of

ALC: UNIVERSAL PROPERTY.

people; promoting the effective and humane operations of systems that provide resources and services to people; linking people with systems that provide them with resources, services and opportunities; contributing to the development and improvement of social policy; engaging in research related to these ends and principles; and organizations or agencies engaged in such practice. Such social work interventions are provided to individuals, families, small groups, organizations, neighborhoods and communities. The practice of social work is guided by knowledge of social resources, social systems, human behavior and social, economic and cultural institutions and the interaction of all such factors.

## §30-30-3. Board of social work examiners.

- 1 (a) For the purpose of carrying out the provisions of this 2 article, there is hereby created a West Virginia board of 3 social work examiners, consisting of seven members who 4 shall be appointed by the governor, subject to the following 5 requirements:
- 6 (1) No person may be excluded from serving on the 7 board by reason of race, sex or national origin;
- 8 (2) Two members shall be certified social workers; two members shall be graduate social workers and two members shall be social workers. All such members must be licensed under the provisions of this article in accordance with their respective titles. In addition, there shall be one member of the board chosen from the general public: Provided, That those members who are appointed by the governor to serve as the first board after the effective date of this article shall be persons eligible for the licensing required under this article: Provided, however, That the member from the general public shall never be required to be eligible for licensing;
- 20 (3) The members of the first board to serve after the 21 effective date of this article shall be appointed within 22 ninety days thereof;
- 23 (4) The term of office for each member of the board shall 24 be three years: *Provided*, That one of the members of the 25 first board to serve after the effective date of this article 26 shall serve a term of two years; three of them shall serve a 27 term of three years and the remaining three shall serve a

35

41

42 43

45

46

47

48

64

66

67

28 term of four years: *Provided*, however, That no member shall serve more than four consecutive years; and

(5) The governor shall, whenever there is a vacancy on 31 the board due to circumstances other than the expiration of 32 the term of a member, appoint another member with the same qualifications as the member who has vacated to serve 34 the duration of the unexpired term.

For the purpose of accepting nominations for the 36 replacement of a member, the governor shall cause a notice of the vacancy to be published at least thirty days prior to an announcement of the replacement member, as a Class I-0 legal advertisement, in accordance with the provisions of section two, article three, chapter fifty-nine of this code. The publication area shall be statewide.

If the governor fails to make an appointment in ninety days after the expiration of any term, the board shall make the necessary appointment. Each member shall hold office until the expiration of the term for which such member is appointed and until a successor shall have been duly appointed and qualified.

- (b) Any members of the board may be removed from 49 office for cause, in accordance with procedures set forth in this code for the removal of public officials from office.
- 50 51 Members of the board shall receive appropriate 52 compensation, not to exceed the amount specified for attendance of similar board meetings as provided elsewhere 54 in this code, for attending meetings of the board. In addition 55 to such compensation, each member of the board shall be 56 reimbursed out of moneys appropriated for such purposes, 57 reasonable expenses and all sums which he or she 58 necessarily shall expend in the discharge of his or her duties 59 as a member of the board, not to exceed the prevailing rate paid to employees of the state: Provided, That such compensation and such expenses shall not exceed the amount received by the board from licensing fees and 62 penalties imposed under subsection (e)(4) of this section. 63
- (d) The board shall hold an annual election for the 65 purpose of electing a chairman, vice chairman and secretary. The requirements for meetings and management of the board shall be established in regulations promulgated by the board as required by this article.
- 69 (e) In addition to the duties set forth in other provisions 70 of this article, the board shall:

- 71 (1) Recommend to the Legislature any proposed 72 modifications to this article;
- (2) Report to county prosecutors any suspected 74 violations of this article: *Provided*, That no report shall be 75 made until the board has given the suspected violator 76 ninety days written notice of the suspected violation and 77 the violator has, within such ninety day period, been 78 afforded an opportunity to respond to the board with respect to the allegation;

80

81

82

83

84

85

86

99

- (3) Publish an annual report listing the names and addresses of all persons who have been licensed in accordance with the provisions of this article as a certified social worker, graduate social worker or social worker;
- (4) Establish a fee schedule for the initial examination, license fee and the annual license renewal; and
- (5) Establish standards and requirements for continuing education. In establishing these requirements 88 the board shall consult with professional groups and organizations representing all levels of practice provided 90 for in this article and the board shall consider recognized staff development programs, continuing education 92 programs offered by colleges and universities having social 93 work programs approved or accredited by the council on 94 social work education, and continuing education programs offered by recognized state and national social work bodies: 96 Provided, That such standards and requirements for 97 continuing education shall not be construed to alter or 98 effect in any way the standards and requirements for licensing as set forth elsewhere in this article;
- (6) Conduct its proceedings in accordance with 100 101 provisions of article nine-a, chapter six of this code.

### §30-30-4. License required; penalties; exceptions.

(a) After twenty-four months have passed from the 2 effective date of this article, no person may represent that 3 he or she is a social worker by using such titles as certified 4 social worker, graduate social worker, social worker or any 5 other title that includes a facsimile of such words unless he 6 or she is duly licensed under the provisions of this article or 7 specifically exempted hereunder; nor may any person 8 represent himself or herself to be a certified social worker, 9 graduate social worker or other type of social worker by

- adding the letters CSW, GSW, SW or any other letters, words or insignia which induce or tend to induce the belief that the person is qualified to engage in the practice of social work unless the person is licensed in accordance with the provisions of this article.
- 15 (b) After twenty-four months have passed from the 16 effective date of this article, no person may engage in the 17 private, independent practice of social work unless he or 18 she is already licensed under this article.
- 19 (c) Any person violating the provisions of subsections 20 (a) or (b) of this section is guilty of a misdemeanor, and, 21 upon conviction thereof, shall be fined not more than five 22 hundred dollars, or imprisoned in the county jail for a term 23 not to exceed one year, or both fined and imprisoned.
- (d) Nothing in this article shall be construed to prevent duly licensed physicians, surgeons, psychologists, attorneys, members of the clergy or any other professional from working within the standards and ethics of their respective professions and fulfilling their professional responsibilities: *Provided*, That no such professional may represent to the public, either by title or training, that he or she is engaged in the practice of social work: *Provided*, *however*, That any student enrolled in a recognized program of study leading to a social work degree may practice only under the supervision of a social worker duly licensed in accordance with the provisions of this article.

  Nothing in this article shall be construed to prevent any

## §30-30-5. License classification; qualification.

38 defined in section two (c) of this article.

The board shall issue a license as a certified social worker, graduate social worker or social worker.

37 person from volunteering his or her services in a manner as

- 3 (a) The board shall issue a license as a certified social 4 worker to an applicant who:
- 5 (1) Has a doctorate or master's degree from a school of 6 social work accredited by the council on social work 7 education;
- 8 (2) Has completed a minimum of two years experience 9 in the practice of social work after having received a 10 master's degree in social work;
- 11 (3) Has received certification by the academy of

17

38

40

43

44

certified social workers or has passed an examination 13 approved by the board for certification purposes;

- (4) Has satisfied the board that he or she merits the 15 public trust, as evidenced by three letters of 16 recommendation from persons not related to the applicant and a sworn statement from the applicant indicating he or 18 she has never been convicted of a felony involving moral 19 turpitude; and
- 20 (5) In lieu of the foregoing requirements, any person 21 who has been continuously employed for seven years as a social worker under the supervision of any certified social worker; has satisfactorily completed fifty-six hours of graduate social work study as accredited by the council on 25 social work education; has passed an examination approved by the board for certification purposes; and has satisfied the board that he or she merits the public trust, as 28 evidenced by three letters of recommendation from persons 29 not related to the applicant and a sworn statement from the 30 applicant indicating that he or she has never been convicted 31 of a felony involving moral turpitude, may be licensed by 32 the board as a certified social worker: Provided, That the 33 board may exempt any applicant for licensing from specific 34 hours of social work curriculum where the applicant has 35 demonstrated to the satisfaction of the board a proficient 36 knowledge of the subject matter contained in the particular 37 course of social work curriculum to be exempted.
- (b) The board shall issue a license as a graduate social 39 worker to an applicant who:
- (1) Has a master's degree in social work from a school of 41 social work accredited by the council on social work 42 education;
  - (2) Has passed an examination approved by the board;
- (3) Has satisfied the board that he or she merits the 45 public trust, as evidenced by three letters of recommendation from persons not related to the applicant and a sworn statement from the applicant indicating he or 48 she has never been convicted of a felony involving moral 49 turpitude; and
- 50 (4) In lieu of the foregoing requirements, any person 51 who has been continuously employed for five years as an apprentice social worker under the supervision of any 53 certified social worker; has satisfactorily completed forty-

73

74

80

54 five graduate hours of social work study as accredited by 55 the council on social work education; has passed an 56 examination approved by the board; and has satisfied the 57 board that he or she merits the public trust, as evidenced by 58 three letters of recommendation from persons not related to 59 the applicant and a sworn statement from the applicant 60 indicating he or she has never been convicted of a felony 61 involving moral turpitude, may be licensed by the board as 62 a graduate social worker: *Provided*, That the board may 63 exempt any applicant for licensing from specific hours of 64 social work curriculum where the applicant has 65 demonstrated to the satisfaction of the board a proficient 66 knowledge of the subject matter contained in the particular 67 course of social work curriculum to be exempted.

- (c) The board shall issue a license as a social worker to 69 an applicant who:
- (1) Has a baccalaureate degree in social work from a 70 program accredited by the council on social work 71 72 education;
  - (2) Has passed an examination approved by the board;
- (3) Has satisfied the board that he or she merits the 75 public trust, as evidenced by three letters of 76 recommendation by persons not related to the applicant 77 and a sworn statement from the applicant indicating he or 78 she has never been convicted of a felony involving moral 79 turpitude; and
- (4) In lieu of the foregoing requirements, any person 81 who has been continuously employed for four years as a 82 social worker under the supervision of any certified social 83 worker; has satisfactorily completed thirty-six hours of 84 social work study as accredited by the council on social 85 work education; has passed an examination approved by 86 the board; and has satisfied the board that he or she merits 87 the public trust, as evidenced by three letters of 88 recommendation from persons not related to the applicant 89 and a sworn statement from the applicant indicating he or 90 she has never been convicted of a felony involving moral 91 turpitude, may be licensed by the board as a social worker: 92 Provided, That the board may exempt any applicant for 93 licensing from specific hours of social work curriculum 94 where the applicant has demonstrated to the satisfaction of the board a proficient knowledge of the subject matter

96 contained in the particular course of social work 97 curriculum to be exempted.

## §30-30-6. Exemptions from requirements.

25

27

31

- (a) From the effective date of this article to twenty-four 2 months hence, an applicant shall be exempt from the 3 education and examination requirements for licensure as a 4 certified social worker, as required by this section and 5 section four of this article, if he or she satisfies the board 6 that he or she holds a doctorate or master's degree in social 7 work, or a doctorate or master's degree in a field related to 8 social work, and that he or she has been engaged, for at least 9 two years of the five years immediately preceding the date 10 of the license application, in the practice for which the 11 examination would otherwise be required, then the 12 applicant shall become so licensed without additional 13 educational and examination requirements.
- 14 (b) From the effective date of this article to twenty-four 15 months hence, an applicant shall be exempt from the 16 education and examination requirements for licensure as a 17 social worker, as required by this section and section four of 18 this article, if he or she satisfies the board that he or she has 19 been actively engaged, for at least two years of the five years 20 immediately preceding the date of the license application, 21 in the practice for which the examination would otherwise 22 be required, then the applicant shall become so licensed 23 without additional educational and examination 24 requirements.
- (c) An applicant shall be exempted from the 26 requirement of any examination provided herein if:
- (1) The applicant satisfies the board that he or she is 28 licensed under the laws of a state or territory of the United 29 States that impose substantially the same requirements as 30 this article: or
- (2) The applicant has taken and passed an examination 32 similar to that for which exemption hereunder is sought, 33 pursuant to the laws of a state or territory of the United 34 States.
- (d) All social workers employed by county boards of 36 education shall not be subject to the licensing requirements 37 of this article, but shall continue to be certified by the state 38 board of education.

## §30-30-7. Grounds for disciplinary proceedings.

- 1 (a) The board may refuse to issue or renew a license, or 2 may suspend or revoke an existing license. The 3 determination shall be made after a hearing and an 4 opportunity to be heard has been afforded the applicant or 1 licensee. The determination may be made by the board upon 6 proof that the person has engaged in unprofessional conduct within the last five years, including, but not limited 8 to, the following:
  - (1) Has been convicted of a felony;
- 10 (2) Is unable to perform the functions of his or her 11 licensed title by reason of mental or physical illness or some 12 other infirmity or impairment;
- 13 (3) Has been grossly negligent or exhibited 14 unprofessional or unethical conduct in the practice of social 15 work;
- 16 (4) Has assisted or participated with a person not 17 licensed under this article in the false representation that 18 the person is licensed;
- 19 (5) Has failed to obtain a license renewal after 20 expiration or revocation of same but has continued to 21 represent that he or she is duly licensed hereunder;
- 22 (6) Has been found guilty by the board of unprofessional 23 conduct in accordance with the rules and regulations 24 promulgated by the board;
- 25 (7) Has obtained or attempted to obtain a license or 26 renewal thereof by bribery or false representations;
- 27 (8) Has knowingly made a false statement in connection 28 with any application required under this article; or
- 29 (9) Has knowingly made a false statement on any form 30 or written statement submitted to the board.
- 31 (b) Although the board has the authority to refuse to issue or renew, or to revoke or suspend a license, the 33 intention of this article is not to prohibit the practice of social work by competent and qualified individuals, but 35 rather the intention is to protect the general public from the unprofessional practice of social work.

### §30-30-8. Disciplinary proceedings.

- 1 All hearings with respect to any disciplinary action shall
- 2 be conducted by the board and any decisions shall be made

- 3 upon a majority vote of the board members. All hearings 4 shall be stenographically recorded. The applicant or 5 licensee shall be given twenty days notice of the hearing 6 date and the issue pending before the board. This notice 7 shall be by registered mail, return receipt requested, or by 8 personal service. For purposes of the hearing, the applicant 9 or licensee shall be afforded: (1) The right to representation 10 by legal counsel; (2) the rights to cross examine witnesses; 11 and (3) the right to present evidence in his or her behalf, 12 including the right to call witnesses and present 13 documentary evidence. For purposes of the hearing the 14 board has the power to subpoena witnesses and 15 documentation. The applicant or licensee may apply to the 16 board for the issuance of a subpoena to secure the 17 attendance of a witness or to secure any documentary 18 evidence for the hearing. The board shall notify the 19 applicant or licensee of its decision within a reasonable 20 time after the hearing. The decision shall be in writing and 21 shall be forwarded to the applicant or licensee by registered 22 mail, return receipt requested. Any party adversely affected by the final determination 24 of the board shall be entitled to judicial review in
- §30-30-9. Temporary permit to practice social work.

26 a of this code.

1 The board shall promulgate rules and regulations to

25 accordance with articles five and six, chapter twenty-nine-

- 2 provide for the issuance of a temporary permit to practice
- 3 social work to individuals eligible for a license under the
- 4 provisions of this article. After the temporary permit has
- 5 been issued, it shall expire within sixty days from the date
- 6 of the next examination scheduled by the board for the type
- 7 of license sought by the applicant: *Provided*, That the
- 8 provisions of this section shall not apply to those persons
- 9 who shall automatically be licensed on the effective date of
- 10 this article as provided in section six of this article.

### §30-30-10. Renewal of license; display of license.

- 1 All licenses are effective on the date of issuance from the
- 2 board and shall expire in twenty-four months and the
- 3 number of days remaining in the month after the date the
- 4 license was issued. A license may be renewed upon payment

- 5 of the renewal fee set by the board and upon execution of a
- 6 sworn statement on a form provided by the board indicating
- 7 the license has not been revoked and is not currently
- 8 suspended. At the time of renewal, each applicant shall
- 9 submit satisfactory evidence that he or she has completed
- 10 the continuing educational requirements as specified by the
- 11 board during the tenure of his or her license: Provided, That
- 12 the board may waive these requirements upon a showing
- 13 that the applicant suffered from a prolonged illness during
- 14 the license period or upon proof of other extenuating
- 15 circumstances which hindered the completion of the
- 16 requirement: Provided, however, That no waiver may be
- 17 granted in succession.
- 18 The application for renewal of a license must be made
- 19 within sixty days after a license has expired or within sixty
- 20 days of a termination or suspension period.

## §30-30-11. Fees; contributions.

- 1 All fees shall be established and published by the board of
- 2 examiners. All fees collected under this article are not
- 3 refundable and shall be deposited in an operating fund of
- 4 the board, created in the state treasury. The fund shall be a
- 4 the board, created in the state treasury. The fund shall be a
- 5 revolving fund from which all operation and 6 administration expenses of the board shall be paid.
- 7 The board may accept contributions and bequests from
- 8 individuals, organizations and corporations. These funds
- 9 shall be deposited by the board into the operating fund
- 10 heretofore created.

## §30-30-12. Privileged communications.

- 1 (a) No person licensed under this statute or an employee
- 2 of the licensee may disclose any confidential information he
- 3 or she may have acquired from persons consulting him or
- 4 her in his or her professional capacity except:
- 5 (1) With the written consent of the person or persons, or
- 6 in the case of death or disability, of his or her personal
- 7 representative, other person authorized to sue or the
- 8 beneficiary of an insurance policy on his or her life, health
- 9 or physical condition;
- 10 (2) When a communication reveals the contemplation of
- 11 a crime or harmful act;
- 12 (3) When the person waives the privilege by initiating

- 13 formal charges against the certified social worker, graduate 14 social worker or social worker;
- 15 (4) When the person is a minor under the laws of this 16 state and the information acquired by the certified social 17 worker, graduate social worker or social worker indicates 18 that the minor has been the victim or subject of a crime, and 19 the certified social worker, graduate social worker or social 20 worker may be required to testify fully in any examination, 21 trial or other proceeding in which the commission of a crime 22 is the subject of inquiry; or
- 23 (5) Where otherwise required by law.
- 24 (b) Nothing in this section shall be construed, however, 25 to prohibit any board licensee from testifying in juvenile 26 proceedings concerning matters of adoption, child abuse, 27 child neglect or other matters pertaining to the welfare of 28 children.

## §30-30-13. Termination of program by law.

- 1 This board and the provisions provided in this article
- 2 shall be terminated on the first day of July, one thougand
- 3 nine hundred eighty-six, unless review of its functions shall
- 4 be undertaken pursuant to the provisions of sections nine,
- 5 ten and eleven, article ten, chapter four of this code.

@cstarter 2

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.
NOVIU 6 Som
Chairman Senate Committee  Orald Arello  Chairman House Committee
Originated in the Senate.
To take effect July 1, 1984.
Sold C. Welle Clerk of the Senate
Clerk of the House of Delegates  Many  Many  Description  Description
President of the Senate  Speaker House of Delegates
The within . is . April
day of Mala., 1984.

RECEIVED

81 APR 4 PIZ: 05

SEOY. OF STATE